

SAFETY MANUAL



Rules and Regulations

All accidents must be authorized by management and pre-approved by insurance carrier at least twenty-four hours prior to occurrence.

All unauthorized accidents will be considered “acts of God” for company legal purposes.

Shop supervisors are authorized to sign insurance arbitration agreements on behalf of unconscious, deceased or gravely injured employees.

New job applicants missing three or more digits on either hand will be required to first enroll in our remedial carpentry course.

In addition, carpenters who fail to use an OSHA-approved push stick when cutting lumber on the table saw will be required to submit to a digital examination.

Inebriated employees are prohibited from using power tools except in critical deadline situations.

Nail guns, chainsaws, and other dangerous power tools will be checked out to employees with criminal assault records only when other employees are absent.

Forklift operators with more than one felony assault with a motor vehicle conviction must complete an approved anger management course before consideration for hire.

Employees are not allowed to take sets or scenery into the restroom.

Employee lawsuits resulting from electrocution due to faulty shop equipment will be dismissed on the basis of insufficient grounds.

Employees suspected of sexual harassment or misconduct in the workplace will be required to enroll in our reorientation course.

Shop employees observed operating equipment in an unsafe manner will be promoted to supervisory positions for their own protection.

Smoking and sawdust don't mix! Any employee caught smoking sawdust will be immediately suspended.

Smoking in the vicinity of volatile chemicals may result in automatic expulsion of employees from the premises.

Relatives may retrieve remains of deceased employees only during normal business hours.